

ORDINANCE 2018-10

**TO AMEND SECTION 36.203 OF THE ELLETTSVILLE TOWN CODE REGARDING
NEW HIRE STATUS AND TRAINING FOR EMPLOYEES**

BE IT ORDAINED AND ADOPTED by the Town Council of Ellettsville, Indiana:

Section 1. A new section is hereby added to the Ellettsville Town Code regarding New Hire Status and Training for Employees.

When an existing section of the ordinance is being amended, the text of the existing provision will appear in this style type, additions will appear **in this style type**, and deletions will appear ~~in this style type~~.

§ 36.203 EMPLOYMENT NEW HIRE STATUS AND TRAINING FOR EMPLOYEES.

(A) *New hire status.*

(1) All newly hired fire suppression employees shall have a new hire status of at least one year. The new hire status may be extended for no more than six additional months or a total of 18 months. During the new hire status, all newly hired fire suppression employees shall meet the minimum qualifications as set out in ~~255-212, A-7 (Job Descriptions)~~ **in the job description.**

(2) At the completion of the required training, the Deputy Chief/Training Officer of the department shall give a written test and make an evaluation of each employee and submit his findings to the Fire Chief. If the findings of the Deputy Chief/Training Officer is favorable and is approved by the Fire Chief and the Town Council. The employee shall receive one-half of the difference of pay between the probationary starting salary and the Fire Fighter I salary as set by the Town Council.

(3) If the employee receives a favorable recommendation by the Board of Chief Officers and this recommendation is approved by the Town Board, the employee shall be promoted to ~~Basic Fire Fighter and shall be paid accordingly.~~ **The appropriate pay in accordance with their positions assigned and the salary ordinance.** If the employee receives an unfavorable recommendation either after the first six months new hire status or the second six months new hire status, the employee may either be kept on a new hire status for an additional six months, or the employee may be terminated in accordance with Section ~~255-250.~~ **306.208**

(B) The promotion shall be set as follows: all fire suppression employees regardless of rank in accordance with the salary ordinance.

(1) New hire status starting salary – set by the Town Council.

(2) Basic firefighter training, EMS first responder or EMT, cardiopulmonary resuscitation and plus six months employment - at half the difference between probationary starting salary and Fire Fighter I.

(3) ~~Fire Fighter I,~~ **plus** One year employment – regular salary as set by the Town Council.

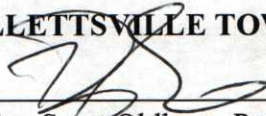
(4) Failure to maintain certifications in EMS First Responder, **Emergency Medical Responder**, or EMT, ~~or PFI~~ may result in disciplinary action against the employee.

~~(C) The newly hired person will receive less salary than a person who has been there for over one year and the employee will have to meet and pass certain tests before a full salary will be received.~~

Section 2. This ordinance shall take effect upon final publication as provided by law.

This Ordinance was adopted by the Ellettsville Town Council on the 14th day of April, 2018 at the Ellettsville Town Hall, Ellettsville, Indiana.

ELLETTSVILLE TOWN COUNCIL



Brian Scott Oldham, President

Attest:



Sandra Hash, Ellettsville Clerk-Treasurer