

Ordinance 2016-14

Fixing of the Salaries for Budget Year 2017

This Ordinance is for the purpose of setting the salaries of the employees and elected officials of the Town of Ellettsville for the General, Motor Vehicle Highway, Parks, Storm Water, Water and Waste Water Funds, for the Budget Year 2017. (December 23, 2016 through December 21, 2017)

THEREFORE, BE IT ORDAINED by the Town Council of the Town of Ellettsville, Monroe County, Indiana, that the following salaries be established for the said Budget Year 2017.

GENERAL FUND - ADMINISTRATIVE

			hourly		biweekly	
101	Town Council (4)				\$ 356.68	\$ 9,273.68
	Council President				\$ 390.43	\$ 10,151.18
101.3	Town Manager	from	\$ 18.52			
		to	\$ 19.00			
102	Clerk-Treasurer				\$ 1,743.79	\$ 45,338.54
103	Deputy Clerk-Treasurer	from	\$ 21.04	\$ 1,683.20		\$ 43,763.20
		to	\$ 23.92	\$ 1,913.73		\$ 49,756.98
110	Administrative Assistant	from	\$ 15.87	\$ 1,269.60		\$ 33,009.60
		to	\$ 16.35	\$ 1,308.00		\$ 34,008.00

Annual Education Pay

\$250.00 per certification will be added to the base pay

GENERAL FUND - PLANNING AND REDEVELOPMENT

112	Director of Planning Services	from	\$ 24.03	\$ 1,922.40		\$ 49,982.40
		to	\$ 24.51	\$ 1,961.16		\$ 50,990.16
110	Administrative Assistant	from	\$ 15.87	\$ 1,269.60		\$ 33,009.60
		to	\$ 16.35	\$ 1,308.00		\$ 34,008.00
119	Code Inspection Officer	from	\$ 10.57			
		to	\$ 11.05			
117	Plan Commission Members		\$ 45.00		per meeting attended	

Elected Officials who serve on the Plan Commission will receive \$45.00 per meeting attended.

Annual Certification Pay

\$250.00 per certification will be added to the base pay

PARK AND RECREATION FUND

114	Board Members	\$400.00	annually
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GENERAL FUND - FIRE

						do not include in final		
			hourly	biweekly pay	biweekly with certification pay	annually		
104	Fire Chief	from	\$ 28.90	\$ 2,311.88		\$ 60,108.88	\$ 60,108.88	
		to	\$ 30.58	\$ 2,350.34	\$ 2,446.49	\$ 63,608.74	\$ 61,108.84	\$ 2,499.90
104	Deputy Fire Chief	from	\$ 25.27	\$ 2,021.63		\$ 52,562.42	\$ 52,562.38	
		to	\$ 27.19	\$ 2,060.09	\$ 2,175.48	\$ 56,562.48	\$ 53,562.34	\$ 3,000.14
104	Captain/Mechanic	from	\$ 15.30	\$ 1,708.76		\$ 44,427.75	\$ 44,427.76	
		to	\$ 16.33	\$ 1,747.22	\$ 1,824.14	\$ 47,427.64	\$ 45,427.72	\$ 1,999.92
104	Captain	from	\$ 15.30	\$ 1,708.76		\$ 44,427.75	\$ 44,427.76	
		to	\$ 16.25	\$ 1,747.22	\$ 1,814.53	\$ 47,177.78	\$ 45,427.72	\$ 1,750.06
104	Lieutenant	from	\$ 15.06	\$ 1,681.68		\$ 43,723.77	\$ 43,723.68	
		to	\$ 15.92	\$ 1,720.14	\$ 1,777.84	\$ 46,223.84	\$ 44,723.64	\$ 1,500.20
104	Sergeant	from	\$ 14.96	\$ 1,671.23		\$ 43,452.04	\$ 43,451.98	
		to	\$ 15.65	\$ 1,709.69	\$ 1,748.16	\$ 45,452.16	\$ 44,451.94	\$ 1,000.22
104	Firemen	from	\$ 14.86	\$ 1,659.82		\$ 44,155.36	\$ 43,155.32	
		to	\$ 15.98	\$ 1,698.28	\$ 1,784.82	\$ 46,405.32	\$ 44,155.28	\$ 2,250.04
110	Administrative Assistant	from	\$ 19.48	\$ 1,558.39		\$ 40,518.21	\$ 40,518.21	
		to	\$ 19.96	\$ 1,596.87		\$ 41,518.62	\$ 41,518.62	\$ -
106	Assistant Chief	from	\$ 18.52					
		to	\$ 19.00					
106	Part-time Fire/ First Responder	from	\$ 9.50					
		to	\$ 11.05					

Annual Certification Pay

\$250.00 per certification will be added to the base pay

116 **Firemen Overtime:** Individual overtime amounts determined by the Fair Labor Standards Act are calculated on a 28-day work cycle for hours worked above 212. In addition, they will be paid straight time for hours worked in excess of their normal scheduled work hours, but less than 212.

GENERAL FUND - POLICE

			hourly	biweekly pay	biweekly with certification pay	will not be on salary ordinance			
107	Marshal	from	\$ 28.90	\$ 2,311.88		\$ 60,108.88			
		to	\$ 29.62	\$ 2,350.34	\$ 2,369.57	\$ 61,608.82	\$ 61,108.84	\$ 499.98	
107	Chief Deputy Marshal	from	\$ 26.22	\$ 2,021.63		\$ 52,562.38			
		to	\$ 27.09	\$ 2,060.09	\$ 2,088.94	\$ 54,312.44	\$ 53,562.34	\$ 750.10	
107	Sergeant	from	\$ 22.26	\$ 1,716.36		\$ 44,625.36			
		to	\$ 23.25	\$ 1,754.82	\$ 1,793.28	\$ 46,625.28	\$ 45,625.32	\$ 999.96	
107	Deputy Marshal	from	\$ 20.88	\$ 1,609.89		\$ 41,857.14			
		to	\$ 21.75	\$ 1,648.35	\$ 1,677.19	\$ 43,606.94	\$ 42,857.10	\$ 749.84	
	School Resource Officer	from	\$ 20.12	\$ 1,609.89		\$ 41,857.14			
		to	\$ 20.72	\$ 1,648.35	\$ 1,657.96	\$ 43,106.96	\$ 42,857.10	\$ 249.86	
109	Police Officer - Part-time	from	\$ 17.88						
		to	\$ 18.36						
110.01	Administrative Assistant	from	\$ 14.02	\$ 1,121.51		\$ 29,159.26			
		to	\$ 14.50	\$ 1,159.97		\$ 30,159.22			

Annual Education Pay \$250.00 per certification will be added to the base pay

116 **Marshal and Deputy Marshals Overtime:** Individual overtime amounts determined by the Fair Labor Standards Act are calculated on a 28-day work cycle for hours worked above 165. In addition, they will be paid straight time for hours worked in excess of their normal scheduled work hours, but less than 165 hours.

Grant Patrol as available OPO and OWI \$29.96

MOTOR VEHICLE HIGHWAY FUND and STORMWATER

111	Street Commissioner		\$ 22.07	\$ 1,765.89		\$ 45,913.14			
		to	\$ 29.38	\$ 2,350.34		\$ 61,108.84			
111.01	Street Foreman	from	\$ 25.27	\$ 2,021.63		\$ 52,562.38			
		to	\$ 25.75	\$ 2,060.09		\$ 53,562.34			
111.01	Street Laborer	from	\$ 20.26	\$ 1,621.03		\$ 42,146.78			
604	Stormwater Laborer	to	\$ 20.74	\$ 1,659.49		\$ 43,146.74			
114	Part-time	from	\$10.50						
		to	\$15.00						

Annual Certification Pay \$250.00 per certification will be added to the base pay

113 **Overtime in Street Department:** Any authorized work in excess of eight (8) hours in a payroll day or in excess of forty (40) hours in a payroll week shall be compensated at a rate of one and one half (1 1/2) times the regular rate, except where expressly agreed otherwise. For the purpose of overtime compensation, overtime will be defined as work outside the employees normal scheduled workday. Sunday will be paid at the rate of 2.0 times the normal rate of pay. All overtime must be authorized by a responsible supervisor. Employee will be paid a minimum of 2 hours for after hours call outs. Part-time employees who work in excess of eight (8) hours in a payroll day shall be compensated at a rate of one and one-half (1 1/2) times the regular rate, except where expressly agreed otherwise.

WATER AND WASTE WATER FUND

annual salary will not be on salary ordinance

		hourly	biweekly	
Office Manager	from	\$ 21.32	\$ 1,705.60	\$ 44,345.60
	to	\$ 21.80	\$ 1,743.79	\$ 45,338.54
Billing Clerk	from	\$ 19.50	\$ 1,560.00	\$ 40,560.00
	to	\$ 19.98	\$ 1,598.50	\$ 41,561.00
Working Foreman	from	\$ 25.27	\$ 2,021.60	\$ 52,561.60
	to	\$ 25.75	\$ 2,060.09	\$ 53,562.34
Lineman	from	\$ 23.00	\$ 1,840.00	\$ 47,840.00
	to	\$ 23.49	\$ 1,878.85	\$ 48,850.10
Motor Equipment One	from	\$ 21.45	\$ 1,716.00	\$ 44,616.00
	to	\$ 21.93	\$ 1,754.42	\$ 45,614.92
Meter Serviceman	from	\$ 20.26	\$ 1,620.80	\$ 42,140.80
	to	\$ 20.74	\$ 1,659.49	\$ 43,146.74
Laborer I	from	\$ 20.26	\$ 1,620.80	\$ 42,140.80
	to	\$ 20.74	\$ 1,659.49	\$ 43,146.74
Laborer II	from	\$ 16.48	\$ 1,318.40	\$ 34,278.40
	to	\$ 16.96	\$ 1,357.09	\$ 35,284.34
Regular Part-time Utility Billing	from	\$ 14.50		
	to	\$ 17.50		
Temporary Full-time Laborer I	from	\$ 14.50		
	to	\$ 20.74		
Temporary Full-time Laborer II	from	\$ 10.50		
	to	\$ 15.00		

Overtime in Water and Waste Water Departments:

Any authorized work in excess of eight (8) hours in a payroll day or in excess of forty (40) hours in a payroll week shall be compensated at a rate of one and one-half (1 1/2) times the regular rate, except where expressly agreed otherwise. For the purpose of overtime compensation, overtime will be defined as work outside the employees normal scheduled workday. Sunday will be paid at the rate of 2.0 times the normal rate of pay. All overtime must be authorized by a responsible supervisor. Employee will be paid a minimum of 2 hours for after hours call outs. Part-time employees who work in excess of eight (8) hours in a payroll day shall be compensated at a rate of one and one-half (1 1/2) times the regular rate, except where expressly agreed otherwise. On-Call pay will be added into the weekly salary to calculate the overtime rate when On-Call pay is received.

On-Call pay for the Utility Department	\$ 62.53	weekly	Water
	\$ 62.53	weekly	Sewer

Annual Education Pay \$250.00 per certification will be added to the base pay

PLEASE NOTE:

When part-time help is needed in any department, qualified Town employees may fill those part-time positions and will be paid at the base wage set for that position in that department. Employees are not to work over 12 continuous hours for the Town, except in the case of an emergency. If, because of an emergency, an employee's supervisor requests the employee to work in another department, in addition to his 40 hours per week work schedule in his own department, the employee will be paid time and a half for the overtime hours. This overtime pay will be paid out of the department having the emergency. Newly hired employees may be paid at a wage lower than the wage listed in the salary ordinance for that particular position.

LONGEVITY PAYMENTS FOR 2017:

FIRE DEPARTMENT

Douglas Bartlett	10 Years	\$	500.00
Michael Stalcup	15 Years	\$	750.00
Jason Webb	5 Years	\$	250.00
Mark White	10 Years	\$	500.00

STORMWATER DEPARTMENT

Scott Bruce	10 Years	\$	500.00
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CLERK TREASURERS DEPARTMENT

Sandra Hash	15 Years	\$	750.00
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Longevity pay will be added to the current years base pay of the above mentioned employees for the purpose of calculating overtime for 2017.

Adopted this 12th day of December, 2016.

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NAY

Scott Oldham, President

Dianna S. Bastin, Vice President

Kevin Farris

Brian Mobley

F. Scott Thomas

Attested:

Sandra C. Hash, IAMC, MMC, Clerk-Treasurer