

October 24, 2016

The Ellettsville, Indiana, Town Council met for a regular meeting on Monday, October 24, 2016, at the Fire Department Training and Conference Room. Scott Oldham called the meeting to order at 6:30 p.m. Kevin Farris led the Pledge of Allegiance followed with a prayer by Scott Thomas.

Roll Call: Members present were Scott Oldham, President; Dianna S. Bastin, Vice President; Kevin Farris, Brian Mobley and Scott Thomas. Sandra Hash, Clerk-Treasurer; and Darla Brown, Town Attorney; Rick Coppock, Bynum Fanyo and Associates, Town Engineer; and Jim Davis, Town Manager; were also present.

Supervisors present were: Mike Cornman, Danny Stalcup, Jimmie Durnil, Kevin Tolloty Mike Farmer and Jeff Farmer.

Approval of Minutes

Scott Oldham entertained a motion for approval of the minutes for the regular meeting on October 10, 2016. Kevin Farris so moved. Dianna S. Bastin seconded. Motion carried.

Accounts Payable Vouchers

Scott Oldham entertained a motion for action to pay Accounts Payable Vouchers. Brian Mobley had a question on a claim which was answered by the supervisor. Dianna S. Bastin so moved. Kevin Farris seconded. Motion carried.

Ordinances on First Reading

Ordinance 2016-12 to Amend Chapter 73 of the Ellettsville Town Code Concerning Stop and Yield Intersections

Sandra Hash, Clerk-Treasurer, explained Danny Stalcup prepared an inventory of all stop streets, yields and four-way stops and found discrepancies. The inventory has been reviewed by the Fire Department. Mr. Stalcup added the signs are correct but they're not listed in the ordinance correctly.

Scott Oldham stated there are cities that don't list streets in ordinances. Do they continue to list them in an ordinance or prepare a global ordinance as the Town grows? Ms. Brown thinks the list should be kept as-is. If someone has a question they can always check the Code of Ordinances online. Ms. Hash noted any time the Town adds a street the state asks for the ordinance and this is when the streets are added to the inventory.

Old Business

Flood Update

Brian Mobley, Rick Coppock and Kip Headdy met with Justin of the Indiana Department of Transportation ("INDOT") at the Main Street Bridge on State Road 46. Justin will pass the information on to INDOT's hydraulic department. He didn't think anything could be done at this time because the issue is farther up Jack's Defeat Creek. The Town can work with the Department of Natural Resources ("DNR") and they can exchange information with INDOT. Justin will forward the hydraulic study to the DNR which will help speed up the process on clarification and get some things done. He sent an email to the DNR but has not received a response.

Rick Coppock, Bynum Fanyo and Associates, thinks it is good to get both the DNR and INDOT working together because they control the Main Street Bridge and the McNeely Street Bridge is a county bridge. If DNR says changes need to be made then that'll give more credence to what the Town has been saying about the bridge. Justin informed them the wheels turn slowly to get anything done. Mr. Mobley asked if a hydraulic study has been done where the old sewer plant was located. Mr. Coppock answered a hydraulic analysis have been done for that area. A hydraulic study was done for the new Matthews Street Bridge and that includes upstream as well. The DNR website has all of the studies that have been done. They'll take the most recent study, make any corrections, submit it to the DNR for them to review and then the proposed studies are done. There have been studies done on the new bridge on Matthews Street. Bynum Fanyo and Associates looked

at that study and ran it through the site of the former waste water treatment plant with excavating the site as it currently exists. All of the information has been provided to the DNR.

New Business

Employee Health Insurance for 2017

Sandra Hash, Clerk-Treasurer, explained the Town's insurance agent offered a renewal with Anthem. Originally, the increase was 12.87% so they looked at IU Health with a 4.7% increase. The IU Health Plan increases the deductible, co-pay on specialists and out-of-pocket expenses. The agent talked to Anthem again and the increase was reduced to 6.18%. With Anthem the premiums will increase slightly but the benefits stay the same. A meeting with the employees was held and the consensus was they prefer to stay with Anthem. Mr. Oldham asked if the deductible increased. Ms. Hash answered no and with Anthem everything stays the same. Overall, IU Health had a lesser increase but the out-of-pocket expense increased. Mr. Farris asked if employees were informed about the increase. Ms. Hash replied at the meeting employees were informed about Anthem's 12.8% increase and subsequent reduction to 6.18% and the comparison to IU Health's increase of 4.7%. Mr. Mobley asked if IPEP was contacted. Ms. Hash answered no because the Town's representative is J.A. Benefits. If you go outside of your representative the agent of record must be changed and it gets complicated. Mr. Oldham added the Town does shop every few years and gets multiple bids. J.A. Benefits has been the Town's representative for some time. A quote was also obtained from United Health but it was an increase of 17%.

Dianna S. Bastin doesn't think anybody is surprised their insurance is increasing. They need someone who will go to the employees so they can ask questions of the people who have their insurance. This is done for the county and Bloomington. Ms. Hash advised in the past they have made themselves available at the Fire Station for any employee who wants to come in to talk and they get very little response. She would like for them to meet with everyone but the employee has to choose to do it. Mr. Thomas asked if this happens the same time every year. Ms. Hash answered yes. Mr. Thomas stated perhaps next year the Town Council could get more involved and ask the insurance representatives to see that this happens. Ms. Hash commented at least 50% of employees on health insurance attended the meeting. Information on the health insurance comparison was provided to employees on October 19, 2015. Mr. Oldham asked that the insurance meeting be put on the calendar next year because a few of the Council members might want to attend. Ms. Bastin clarified she is asking that J.A. Benefits meet with employees and not putting it off on anyone else.

Scott Thomas thinks a 6% increase is good and thanked everyone involved because the Affordable Healthcare Act is increasing 25% to 40% in 2017. Ms. Hash mentioned the insurance representative told them the Town's deductible is becoming rare. If they ever discontinue Anthem there will probably not be a \$500 deductible available from anyone else. The insurance representative gave out business cards so employees could call her directly with any questions they may have.

Scott Oldham entertained a motion to go with the employees' choice for health insurance for 2017. Dianna S. Bastin made a motion to go with the employees' choice for health insurance for 2017. Scott Thomas seconded. Roll call vote: Scott Oldham – yes; Dianna S. Bastin – yes; Kevin Farris – yes; Brian Mobley –yes; and Scott Thomas - yes. Motion carried 5-0.

Town Council Comments

Scott Thomas apologized for missing the last two meetings. He is not a proponent of the Local Option Income Tax ("LOIT") tax increase. Their first priority as those running communities is to provide public safety. There is money available and it is about what they choose to spend it on. If they're putting pet projects ahead of public safety shame on them. Please remember who voted for the tax increase when it comes time for elections. They all need to be responsible for their actions.

Brian Mobley said they had asked supervisors to cut back on their spending for this year. As Ms. Bastin would say “they hate not giving a raise to the employees.” He is hoping in January they can recoup their money and distribute it to the employees. Everything but wages is going up.

Dianna S. Bastin stated everyone heard about Councilman Mobley speaking about recycling, Solid Waste and a possible grant. She reminded employees they sit in a good place. She spoke to a couple of Solid Waste employees who would be glad to visit departments and help with their needs for recycling. The Recycling Center is next to the Utility Building. They have to be invested in it if they’re going to recycle. Councilman Mobley would have come up against “who’s going to take it away or what happens if someone throws a can in the plastic container?” When new Town Hall opens it is a good place to start. Ellettsville vehicles will be at new Town Hall and the Recycling Center isn’t that far away. The Recycling Center is closed on Thursdays and holidays. It is something to think about and if someone thinks their department would be interested in recycling and learning what’s best for them and how best to do it in their own environment let her or Solid Waste know. Ms. Hash noted her office and the Utilities billing office recycles aluminum, plastic and office paper.

Town Manager Comments

Jim Davis, Town Manager, provided an update on new Town Hall. The rough-in is 75% complete. Within the next two to three weeks drywall and outside façade walls should go on. The Street and Utility Departments have the dirt filled in for the curbing and it’s ready for grass seed.

Supervisor’s Comments

Jeff Farmer, Ellettsville Utilities, announced Dick Grubb, after 24 years of service as a meter reader, has retired. His last official day is the end of October. Mr. Grubb was an excellent employee and when it came to meter reading he was second to none. He will be missed. He is a friend and co-worker and it was a privilege to work for him. He told them he didn’t want hoopla when he left but they’re going to try to talk him into a cookout. If you see him be sure to thank him for his service.

Adjournment

Scott Oldham entertained a motion to adjourn. Dianna S. Bastin so moved. Scott Thomas seconded. Scott Oldham adjourned the meeting at 6:54 p.m.

Scott Oldham, President

Dianna S. Bastin, Vice-President

Scott Thomas

Kevin Farris

Brian Mobley

Sandra Hash, Clerk Treasurer